Continuing Professional Development: Pathways to Leadership in the Library and Information World

IFLA CPDWL
7th World Conference
Johannesburg, 14-16 August 2007
Sponsors

• WebJunction/OCLC

Thank you!
Thanks also to the conference organizers:

- Ann Ritchie
- Ian Smith
- Ujala Satgoor
- Susan Schnuer
- Clare Walker
Why a conference on leadership development?

• A perception of looming shortages
• Recognition of the need for advocates
• Proliferation of leadership training: is it effective?
What do we mean by “Leadership?”

- “I know it when I see it”
- Leadership vs headship
- Leadership vs management
- Change agent
Librarians and leadership

Questions:

• Why so much headship avoidance?
• Can professional development create “fire in the belly?”
• Or, is this just another way of asking, “Are leaders born or bred?”
The Typical Training Model

- Understanding oneself
- Shaping and articulating a vision
- Motivating others
How effective is leadership training?

- Anecdotal evidence
- Return on investment?
- Ultimate impact?
Unanswered Questions

• If leadership institutes are not the answer, what are the alternatives?
• Who is responsible for leadership development?
• If leaders are born and not bred, what are the implications for recruitment to the profession?
Enjoy the conference!

Keep an open mind,

share your thoughts