Which leader are you?

3 functions for leadership, linking with strategic goals
3 hats for leadership

- Responsible leader
- Effective leader
- Psychological leader
Responsible leader

- Important role in the field of reflexion
- 3 criteria of personal power
- Vouches for internal consistency
- In relation to existence and legitimacy of the library
Internal consistency

pressions

Marielle de Miribel, Médiadix, France
Effective leader

- The expert in strategic scanning
- Prescribes a method
- Important part in the field of technical tasks and hand-turns
- In connection with strategic objective of the library
- 5 criteria of personal power
Psychological leader

- Influence
- A role of counsellor
- Provides good and secure relationships
- Important role in personal expression
- 4 criteria of personal power

Marielle de Miribel, Médiadix, France
©onclusion: best qualities

- Responsible leader
  - Need for structure, sense and framework

- Effective leader
  - Need for stimulation

- Psychological leader
  - Need for tokens of appreciation
What happens when there are dysfunctions?
Problems for the responsible leader

- Lack of legitimacy
- Lack of guidelines
- Lack of limits
Problems for the effective leader

- Need of good prospect
- Withholding of informations
- Lack of humility
- Parting between responsible and effective leader
Problems for
the psychological leader

- Both leaders have incompatible conceptions
- Failure to be acknowledged
- Failure to maintain privacy

Marielle de Miribel, Médiadix, France
What can be done?

- The responsible leader becomes the effective leader.
- The responsible leader is able to detect and make a bond with others.
- Balance between leadership’s energy and team’s energy.

Marielle de Miribel, Médiadix, France
Thank you!