Conference Announcement and Call for Papers

World Library and Information Congress: 71st IFLA General Conference and Council to be held in Oslo, 14-18 August 2005

Continuing Professional Development and Workplace Learning Section

International Federation of Library Associations and Institutions

The 6th World Conference on Continuing Professional Development & Workplace Learning for the Library and Information Professions

Continuing Professional Development – Preparing for New Roles in Libraries: "A Voyage of Discovery"

11-13 August 2005, Oslo – Norway

Conference Announcement and Call for Papers

This unique professional event, celebrating its sixth occasion, will run as a satellite conference immediately prior to the World Library and Information Congress: 71st IFLA General Conference and Council to be held in Oslo, 14-18 August 2005. The theme for the CPDWL conference is: Continuing Professional Development - Preparing for New Roles in Libraries: A Voyage of Discovery.

This conference is presented by the IFLA Continuing Professional Development & Workplace Learning Section in conjunction with the Oslo University College, Faculty of Journalism, Library and Information Science.

This conference presents valuable opportunities to:

- Hear speakers with perspectives and insights on continuing professional development & workplace learning issues;
- Gather ideas, solutions, and trends in this vital area of professional practice;
- Meet participants with international experience;
- Build networks of contacts in the field of continuing professional development, staff development and workplace learning;
- Take away a volume of peer reviewed proceedings to reflect on, and disseminate amongst your colleagues.
The conference organisers are pleased to announce that a major feature of this conference will be the inaugural Elizabeth Stone Memorial Lecture which is to be presented by Mr K. G. Saur. The late Professor Stone, was the originator and driving force for the establishment of the CPDWL section. This lecture has been inaugurated in her honour.

Program Outline
The conference will be arranged as a mix of plenary sessions, with time allowed for discussion and comment on each paper, and breakout sessions/workshops. The conference program will be grouped into several sub-themes, as follows:

- **Preparing for new and changing roles in libraries and information services through CPD & workplace learning**, including:
  - what are the emerging roles of libraries and librarians and what education & training needs emerge from those new roles?
  - skills identification, performance planning and review in different organisations and contexts
  - competency based training;
  - new roles in information literacy training;
  - what and how can experienced librarians learn from new graduates?

- **Engaging and supporting people in CPD & workplace learning**, including:
  - do we know what we mean by workplace learning?
  - who is caught in the CPD & WPL ‘net’ and who isn’t?
  - what CPD & WPL opportunities should be provided for staff at all levels of the library and information sector, and how best to do so?
  - personal motivation in the workplace;
  - encouraging and facilitating CPD & WPL;
  - career management and development.

- **Putting it all together – tools for CPD & workplace learning**, including:
  - developmental means and tools;
  - induction, mentoring, shadowing; types of training & development programs;
  - needs identification and development of training & development programs;
  - the role of CPD & WPL in organisational development;
  - online program delivery;
  - evaluating CPD & WPL effectiveness and measuring the return on investment.

- **Context and place – the practice of CPD & WPL in different countries and contexts**, including:
  - the challenges of CPD & WPL in developing countries;
  - case studies from various libraries, organisations, professional groups.

**Published Proceedings**
The peer reviewed papers from the conference will be published by K.G. Saur as part of the IFLA publication series. The editors of the Conference Proceedings will be Dr Paul Genoni (Curtin University of Technology, Australia) and Dr Graham Walton (Northumbria University, U.K.).

**Call for Papers**
This is the first call for proposals for papers to be presented at this conference. Proposals should be submitted in the form of an abstract of no more than 300 words. Proposals should state which sub-theme or topic they fall within, the focus and purpose of the proposed paper and an outline of the likely contents and broad conclusions.

(Proposals covering topics not covered by the theme list above are also welcome and will be considered.)

Proposals for papers for presentation and publication will be assessed by the Conference program committee and will be subject to a peer review process. The program committee will decide which proposers should be invited to develop and submit draft papers. Confirmation of invitations to present papers at the conference will be subject to the receipt and approval of the full paper by the program committee. Revisions may be required before final confirmation and acceptance.
Proposals and final papers will be reviewed against the following criteria:

- relevance of the paper to the conference theme
- originality
- readability
- intellectual rigour, level of authority and scholarship demonstrated
- validity of the results of any empirical research

Final papers should normally be 5,000-7,000 words maximum (excluding abstract and references).

**Conference Language**
The conference will be conducted in English. All papers and presentations will be required to be in that language.

**Location and Date**
The conference will be held in Oslo Norway, at the Oslo University College Faculty of Journalism, Library and Information Science, 11-13 August 2005.

**Registration Costs etc**
Details of the cost of the conference (registration fees, accommodation options and costs etc.) will be available later in 2004. Invited speakers and presenters will be required to pay the registration fee and their own travel, accommodation and associated costs. The registration fee will cover a set of the published conference papers, lunch, mid-morning and mid-afternoon refreshments, and the conference dinner.

**Deadlines/Timelines**
- Proposals for papers must be submitted by – September 17th 2004
- Proposers will be advised of the outcome of their proposal by – October 15th 2004
- Conference papers from invited contributors/presenters must be submitted by – December 17th 2004
- Invited contributors/presenters will be advised of final confirmation/acceptance of their paper by – February 18th 2005

**Submission of Proposals for Conference Papers**
Proposals for papers (and the final papers) must be submitted in electronic format (by either email, or mailed 3.5 inch diskette or CD-ROM) using either a generally available word-processing software or in RTF format. Please include with proposals the following details:
  - Family name:
  - First name(s):
  - Position:
  - Institution:
  - Address:
  - City:
  - State/Province:
  - Postal Code/Zip Code:
  - Country:
  - Telephone
  - Email:
  - Fax:

**Proposals should be sent to:**
Ian Smith by E-mail: i.smith@latrobe.edu.au
or by hard copy and disk:
Ian Smith
Senior Librarian (Personnel), La Trobe University Library, Bundoora, Victoria, 3086, Australia
Questions/Comments?
The Program Committee will be happy to hear, and will respond to, questions or comments about this conference. Please direct questions to the Program Committee Convenor.

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http://www.ifla.org/IV/ifla71/index.htm